

MURROONA GARDENS



2025

ANNUAL GENERAL MEETING

27 November 2025

Financial Year 2024-2025



“We acknowledge the Traditional Custodians of the lands we live on. We pay our respects to all Elders, past and present, of all Aboriginal and Torres Strait Islander nations.”

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Bowen Old People's Home Society Limited
Annual General Meeting

Murroona Gardens Training Hub Centre

Wests Lane, Bowen Qld 4805

Thursday 27 November 2025

Board Members 2024 – 2025

Chairperson: David Nebauer

Vice Chairperson: Bruce Hedditch

Secretary: Christine Coventry

Treasurer: Kris Hansen

Directors: Brian (Barney) Menzies

Dr Michael Reinke

Helen Woodhouse

Claire Mitchell-Must

Stephanie Cora

**Minutes of the Annual General Meeting of the
Bowen Old People's Home Society
held in the Wellness Centre on Thursday 31 October 2025
Meeting opened at 5:34pm**

David Nebauer, Chairperson opens the meeting in 2024, welcomes all members and apologises for not being able to attend in person.

Present: David Nebauer (via Teams), Michael Reinke (via Teams), Karen Lavaring (via Teams), Glenda Robertson, Elise Ellis, Daryl Tuttle, Marion Tuttle, Neil Bennetto, Shannon Underwood, Steve Isgar, Claire Mitchell-Must, Barney Menzies, Dot Matthews, Ruth Morton, Helen Woodhouse, Stephanie Cora, Sally Vico, Jodie Masunu, Bruce Hedditch, Kris Hansen, Christine Coventry, Megan Murray.

Apologies: Len Maltby, Colleen Maltby, Eric Neale, Dulcie Neale, Karen Higgins, Toi Cook.

Minutes of the Previous AGM: Moved by Steve Isgar. Seconded by Helen Woodhouse. All in Favour.

Business Arising from Previous Minutes – Nil.

David Nebauer presented the Chairman's Report – Moved by David Nebauer, Seconded by Christine Coventry.

All in favour.

General Manager/Director of Nursing, Megan Murray presents the Management Report – Moved by Helen Woodhouse, Seconded by Steve Isgar.

All in favour.

Treasurer, Kris Hansen presents his financial report. Audited financials are presented in the Annual General Meeting Report and are presented to the Society. Error in report *5 years not 3 years to deduct from RADs balance* Moved – Kris Hansen, Seconded by Marion Tuttle.

All in favour.

Business Arising from reports: Nil

BOARD ELECTION

David Nebauer: Do we need to undertake an election of office bearers?

Kris Hansen: We do not have to re-elect office members; it becomes a matter for the Board.

David Nebauer: Under the new constitution, each Board member must resign after 3 years and if they wish to be reappointed, apply for re-election. There is a requirement for any Board member 9 years or older must resign and if wanting re-election, must be a special resolution with 75% acceptance. Ruth Morton & Adrian Tilney have resigned. Barney Menzies & Christine Coventry have been members for 9 years and have resigned. We will accept the resignations and call for nominations to replace those members. We do not need to replace all 4 vacant positions. Have requirements to maintain the required skills mix. Whilst we have 2 vacancies, we do not need to fill both positions tonight. Call for nominations for those vacant positions.

SPECIAL RESOLUTION FOR RE-ELECTION OF BOARD DIRECTORS

This special resolution confirms the re-election of Board Directors as follows:

Christine Coventry

Nomination: Christine Coventry nominates herself for re-election as a Board Director.

Seconded by: Megan Murray

Vote Count: All in favour.

Resolution Passed: Christine Coventry is hereby re-elected as a Board Director.

Barney Menzies

Nomination: Barney Menzies nominates himself for re-election as a Board Director.

Seconded by: Kris Hansen

Vote Count: All in favour.

Resolution Passed: Barney Menzies is hereby re-elected as a Board Director.

Each resolution is considered a special resolution under the authority of the Board, and the above nominations have been unanimously approved by the voting members present.

David Nebauer: Calls for further nominations.

RESOLUTION FOR ELECTION OF BOARD DIRECTORS

This resolution confirms the election of Board Directors as follows:

Stephanie Cora

Nomination: Stephanie Cora nominates herself as a Board Director.

Seconded by: Megan Murray

Vote Count: All in favour.

David Nebauer: Congratulations to Stephanie Cora and those who have renominated.

APPOINTMENT OF AUDITOR FOR 2024 / 2025 FINANCIAL YEAR:

Auditor Kris Hansen would like to nominate SSB Partners.

Mover – Kris Hansen

Secunder – Christine Coventry

All in Favour

GENERAL BUSINESS:

Neil Bennetto: Likes that Murroona Gardens is trying to become a world class company. Has to pay his gas bill at the office, other companies I can call and pay over the phone. Would like to see what people think about the Welcome to Country.

David Nebauer: Those items can be discussed in a general meeting. We will provide feedback when the Board meets next. Thank you for your attendance this evening.

CHAIRMAN DECLARED ANNUAL GENERAL MEETING CLOSED AT 6.32 PM.

CHAIRPERSON'S REPORT

Welcome to the 2025 Murroona Gardens Annual General Meeting.

2025 has been an exciting year for Murroona, a year with some significant achievements, and some considerable challenges.

I thank the management and staff for their significant efforts and dedication to ensure that Murroona Gardens continues to provide outstanding care to our residents, whilst ensuring the organisation remains viable in a difficult and changing operational and funding environment for aged care.


I thank the Murroona Gardens Board members for their continued efforts to support the management and staff, and for the skills, knowledge and dedication you all bring as volunteers to this organisation.

We have had a busy year, with planning works underway for construction of our new 24 room Memory Support facility. Utilising the “small house” model of care, this new addition is deigned with a homely environment more alike to a family home than secure hospital wing. Tenders for construction are commencing now, with construction to begin in the new year, including a new men’s shed, an upgrade to our laundry, and the new 2 x 12 bed memory support units. We thank the Commonwealth Government for the Aged Care Capital Assistance Grant that is making this new project possible.

The tireless work of our staff and management has been recognised in several ways through the year. After winning the North Queensland category in July, Murroona Gardens won the Medium Employer of the Year Award at the Queensland Training awards in September, and we have been selected as a finalist in the Small Employer of the Year category in the Australian Training Awards to be announced in Darwin on 5 December.

And on Friday 21 November, Murroona Gardens won the Business of the Year award at the Whitsunday Business Awards. Great to see the efforts of our whole team being recognised in these ways.

We have been excited to begin our first employee intake through the Pacific Australia Labour Mobility scheme, a program that facilitates the relocation of needed workers from the Pacific Islands to Australia. We have sponsored 10 wonderful people who commenced with us during November. We welcome these folks to the Bowen community and would like to thank the Jurgens family for their efforts in assisting Murroona Gardens to join this scheme.



The busy year continued with the negotiation of a new Enterprise Agreement. It has been great to see our staff receiving improved wages outcomes with the Commonwealth Government supported wages value case increase commencing in October this year, and the new Enterprise Agreement also rewarding our people with additional well-deserved wages increase.

We have had an ongoing focus on maintaining and improving our clinical care indicators, with the care team focusing on improving outcomes in clinical care, falls prevention, wound management, medication management and data quality.

It is pleasing to see Murroona Gardens finish financial year 2025 with a solid operational financial outcome. It has been a challenging period with significant cost increases being addressed by our management team.

We are currently navigating through the significant changes that come with the commencement of the new Aged Care Act which commenced in November. The new legislation introduces significant changes to the management of both Residential Aged Care and the new Support at Home changes to Home Care. To support this change Murroona is investing in a new integrated software system to assist our team to manage the compliance requirements of the legislation.

It is a credit to the Murroona Gardens staff and Board that our facility continues to operate sustainably under some difficult circumstances. We will continue to work to ensure we maintain our care standards as we adapt to these changes.

David Nebauer, Chairman



DIRECTOR OF NURSING / GENERAL MANAGER REPORT

It is with great pride that I present the Director of Nursing and General Manager's report for the 2024–2025 financial year. The past year has been one of reflection, resilience, and recognition, as Murroona Gardens continued to uphold its mission of making each day the best it can be for everyone in our care community.

Murroona Gardens continues to draw its strength from its identity as a proud, community-owned organisation with deep roots in the Bowen region. For decades, local families, service clubs, volunteers, and community leaders have played an integral role in shaping who we are and what we stand for. This strong sense of local ownership has created a culture of trust, accountability, and genuine care that is difficult to replicate in larger corporate models. Our connection to the community is reflected in the ongoing support we receive, the partnerships we nurture, and the shared commitment to ensuring older people in Bowen can access high-quality care close to home. This community foundation remains one of our greatest assets and continues to guide our decisions, priorities, and long-term vision.

Clinical Excellence and Quality Care

Our clinical and care teams have worked tirelessly to provide high-quality, person-centred care within an increasingly complex aged care environment. Regular clinical indicator reviews strengthened governance frameworks, and focused education initiatives have driven measurable improvements in safety and resident outcomes.

Positive trends were noted across key indicators including falls, medication management, and skin integrity. The continued emphasis on evidence-based practice and clinical accountability has resulted in greater consistency and improved resident experience across the care community.

Meeting the mandated Registered Nurse minutes continued to be one of our most significant challenges through 2025. The current workforce climate, combined with the limited availability of experienced RNs in regional areas, has placed sustained pressure on our rosters. Despite careful planning and the effective use of our clinical leadership structure, there are periods where fulfilling the required minutes is difficult. This has a direct flow-on effect to our overall Star Ratings, as the RN minutes metric is weighted heavily within the compliance framework. We remain committed to strengthening our recruitment strategies, supporting graduate pathways, and developing internal clinical talent to improve our performance in this area while maintaining safe, high-quality care for our residents.

Workforce Development and Training Achievements

Workforce sustainability and professional growth remain central to our strategy. Murroona Gardens has led the way in developing a skilled local workforce through innovative education partnerships and on-the-job learning.

Our partnership with Bluestone Medical has delivered outstanding results, providing Certificate III in Individual Support training onsite at Murroona Gardens. Participants gain hands-on experience supported by our Workplace Trainers and Champions, creating a seamless pathway from learning to employment.

This year, Murroona Gardens' commitment to education and workforce development was recognised at the 2025 Australian Training Awards, where we proudly won both the North Queensland and Queensland Training Awards for Medium Employer of the Year. We now look forward to attending the Australian Training Awards in Darwin on 5 December, where Murroona Gardens proudly stands as one of the final three national finalists in the Small Business category.

This achievement represents not only the dedication of our team members and learners but also the strength of our community partnerships and our shared belief in creating meaningful local career opportunities in aged care. It stands as a testament to our proactive approach to workforce innovation and to the culture of pride and purpose within Murroona Gardens.

This year we also made the strategic decision to access the PALM Scheme to support both our care and maintenance teams. This decision was not taken lightly. Every effort has been made over an extended period to recruit Australian workers through local advertising, partnerships with employment agencies, onsite training programs, and school-based pathways. Despite these initiatives, we continue to experience a reluctance among Australians to pursue roles in aged care, particularly frontline care positions. This reflects a broader national challenge, with the aged care sector facing significant workforce shortages over the coming years as demand grows and the existing workforce ages. The PALM Scheme offers a stable and sustainable solution that aligns with our values, strengthens our team, and ensures we can continue to provide safe, high-quality care for our residents while honouring our obligations under the strengthened standards and the new Aged Care Act.

Industrial relations

During 2025, Murroona Gardens undertook a comprehensive Enterprise Agreement process, which involved consultation with staff, union representatives, and the Board. The proposed agreement was subsequently put to a staff ballot, with a clear majority voting in favour. The 2025 Enterprise Agreement provides improved certainty around wages and conditions, supports attraction and retention in a highly competitive labour market, and reflects a balanced approach to staff wellbeing and organisational financial sustainability.

Resident Experience and Community Connection

Our focus on meaningful engagement and social connection has remained strong throughout the year. The reintroduction of intergenerational programs and community partnerships with Bowen State School, St Mary's Mini Vinnies, Bowen State High School and other local groups have strengthened ties between residents and the wider community.

Residents continue to express high levels of satisfaction through surveys and feedback, particularly in relation to dignity, respect, and the feeling of belonging.

Partnership with the Lantern Alliance continues to guide improvement in our dining and nutrition practices. Their six-monthly audits and staff education have driven measurable improvements in resident hydration, mealtime enjoyment, and overall nutritional wellbeing.

Home Care and the Support at Home Transition

The Home Care Team has undertaken significant preparation for the transition to the Support at Home Program and Strengthened Aged Care Quality Standards. Team members have participated in comprehensive education to align assessment, care planning, and service delivery with the new national frameworks.

The transition to Support at Home continues to be marked by considerable uncertainty, particularly for standalone providers. Key operational tools and financial modelling resources, including the updated budget tool within our accounts platform CareSystems, have been delayed due to ongoing changes and clarifications in the national framework. The uncertainty and wait times leading up to the transition date have resulted in postponed release timelines, leaving us without the finalised guidance needed to fully model individual budgets or forecast service costs with confidence. This situation has contributed to understandable concern among clients and team members and

management alike. Murroona Gardens continues to plan proactively despite these delays and remains committed to supporting clients with clear information as soon as the required tools become available.

Murroona Gardens remains committed to providing flexible, person-centred, and reablement-focused care that supports our clients to remain independent, safe, and connected in their own homes.

Governance, Compliance, and Continuous Improvement


This year saw further enhancement of our governance and quality frameworks through the Quality Care Advisory Board (QCAB), Consumer Advisory Body (CAB) and robust internal auditing. External reviews, including prudential and care minute audits, were completed successfully, with improvement actions addressed promptly and transparently.

Murroona Gardens continues to position itself for the barrage of regulatory changes ahead, including the ongoing impact of the new Aged Care Act and the Strengthened Quality Standards. These changes bring a substantial increase in workload and reporting demands for our management, clinical and administrative teams. Despite this, our systems, processes, and workforce education continue to evolve so that we remain prepared, compliant, and focused on delivering high quality care.

Infrastructure and Capital Projects

Murroona Gardens continues to invest in infrastructure that enhances safety, comfort, and connection across the care community. Key projects this year included the commercial kitchen floor resurfacing and ongoing planning for our Small House Model, a dementia-specific development designed around home-like living, autonomy, and meaningful engagement. These works are guided by contemporary design principles, resident feedback, and the requirements of the strengthened aged care standards.

Our Rotary Village has also undergone significant works, with fifteen units currently offline undergoing full upgrades. These refurbishments include the installation of new kitchens, modernised bathrooms, repainting, and general rejuvenation to enhance comfort and liveability. It is acknowledged that these units had been largely neglected for many years, and this investment represents an important step in addressing that history and honouring the expectations of current and future residents.



Each of these projects reflects our commitment to continuous improvement and to providing environments that promote dignity, comfort, and belonging for all who call Murroona Gardens home.

Acknowledgement and Thanks

I extend my deepest appreciation to the Board of Directors for their strategic guidance and unwavering support.

I would also like to acknowledge the exceptional support and dedication of my fellow management team members, Sally Vico and Jodie Masunu. Both stand by my side in every decision-making process, providing insight, stability, and leadership across their respective portfolios. Their commitment to our residents, staff, and the values of Murroona Gardens is unwavering, and together we continue to navigate challenges, celebrate achievements, and strengthen the foundations of our care community.

To our residents, clients, families, and volunteers- thank you for the trust you place in us every day.

Megan Murray, General Manager/Director of Nursing



TREASURER'S REPORT

I present the audited financial statements for the year ended 30 June 2025.

Compliance in aged care continues to be a challenge, especially for stand alone, not for profit centres in regional areas. Not just in the clinical sector, but also financially.

New changes to the Aged Care Act came into effect on 1 November 2025. These changes increase the amounts that may be charged to residents and increase the maximum value of a RAD to \$750,000. Additionally, centres will be able to deduct 2% annually from the RADs balance for a maximum of 5 years.

As reported last year we have completed an independent valuation of our facility. While this gives our bank, insurers and auditor's comfort, it provides us with the ability to set up grant and finance facilities for capital improvements and minimise increases to insurance premiums.

The result of the valuation was an impairment to the value of our land and buildings of \$8,821,193. This was transferred to Murroona Gardens profit and loss giving us a loss for the year of \$8,196,775. It is the first time in Murroona Gardens history that depreciation of our buildings has been accounted for. I refer you to Note 6 of the financial statements – Property Plant and Equipment – and the Independent Auditors Report – Basis for Qualified Opinion, AASB 116.

This result is not flattering for Murroona Gardens. It is a one off hit to our assets. Our balance sheet is strong and after valuation impairment, shows net assets of \$12,373,372.

Going forward the board will account for building depreciation under ASSB 116 and in accordance with auditor's guidelines. It is important to address any qualification in our audit report, so that we continue to receive grants for future capital works, such as the \$14,757,950 for the 24 additional memory support units, laundry and associated works. Murroona gardens contribution to this build is \$1,500,000.

We have a solid platform from which to operate. If not for the impairment of assets amount (which is a non-cash item) then Murroona Gardens would have recorded a profit of \$624,418. See Review of Operations on page 1 of the Financial Statements.

The result for the year is a credit to the diligence of our staff and their work commitment through the year. All are to be commended.

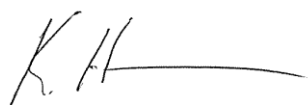
Summary of our financial results are as follows:

Total Operating Revenue	\$18,192,898	Up on last year by \$2,259,773, mainly due to compensation for the fair value wages increase.
Profit for the year	\$624,418	Profit for the year, after extraordinary item, \$624,418, which is up on last year by \$441,671. Our employee costs were up by \$1.3m due to work value case and our EA. Housekeeping and cleaning are down by \$297,800, largely due to completing the cleaning in house and not using contractors. All contracts are being reviewed.
Cash on Hand	\$4,379,896	Our cash on hand continues to be strong thanks to our RADs deposits which were \$12,324,733 at 30 June 2025. Our RADs reserves currently sit at \$4,379,896.

Our balance sheet and operational surplus put the Society in a strong position and gives the board confidence going forward with the new construction, improving Aged Care facilities for our local community.

I move the financial statements for the Society for the year ended 30 June 2025 be accepted.

Thank you,



Kris Hansen

Treasurer



AUDITED FINANCIALS

**Bowen Old Peoples Home Society
and Controlled Entity**

ABN: 79 672 174 943

Financial Statements

For the Year Ended 30 June 2025

Bowen Old Peoples Home Society and Controlled Entity

ABN: 79 672 174 943

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Bowen Old Peoples Home Society and Controlled Entity

ABN: 79 672 174 943

Directors' Report

30 June 2025

The directors present their report on Bowen Old Peoples Home Society and consolidated entity for the financial year ended 30 June 2025.

1. General information

Information on directors

The names of each person who has been a board member during the year and to the date of this report are:

Daivd Nebauer (Chairperson)
Bruce Hedditch (Vice Chairperson)
Christine Coventry (Secretary)
Kris Hansen (Treasurer)
Dr Michael Reinke
Adrian Tilney Resigned 31 October 2024
Brian Menzies
Helen Woodhouse
Ruth Morton Resigned 31 October 2024
Karen Lavaring Resigned 30 April 2025
Claire Mitchell-Must

Principal activities

The principal activities of the consolidated entity during the financial year were to provide a well-established and highly respected Aged Care Facility that provides high care, low care, respite, extra services, independent living units and diversional therapy and day therapy activities.

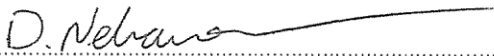
Review of operations

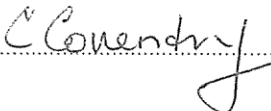
The surplus of the consolidated entity amounted to \$ 624,418.

Significant changes

No significant changes in the controlled entity's state of affairs occurred during the financial year.

Signed in accordance with a resolution of the Board of Directors:

Director: 
.....
Daivd Nebauer (Chairperson)

Director: 
.....
Christine Coventry (Secretary)

Dated: 21/10/2025

Bowen Old Peoples Home Society and Controlled Entity

ABN: 79 672 174 943

Statement of Profit or Loss and Other Comprehensive Income
For the Year Ended 30 June 2025

		Consolidated	
		2025	2024
	Note	\$	\$
Revenue	2.	18,192,898	15,933,125
Expenditure			
Finance costs	3.	(1,073,405)	(727,381)
Auditors' remuneration		(3,000)	(19,226)
Depreciation and amortisation expense		(192,567)	(190,336)
Impairment of property, plant and equipment	6.	(8,821,193)	-
Employee costs		(12,224,491)	(10,879,980)
Other operating expenses	3.	(4,075,017)	(3,933,456)
Surplus / (Deficit) before income tax		(8,196,775)	182,746
Income tax expense		-	-
Surplus / (Deficit) for the year after income tax	3.	(8,196,775)	182,746
Other comprehensive income		-	-
Total comprehensive income / (deficit) for the year		(8,196,775)	182,746

The accompanying notes form part of these financial statements.

Bowen Old Peoples Home Society and Controlled Entity

ABN: 79 672 174 943

Statement of Financial Position

As at 30 June 2025

		Consolidated	
	Note	2025	2024
		\$	\$
Assets			
Current assets			
Cash and cash equivalents	4	6,049,246	3,482,221
Trade and other receivables	5	166,809	133,703
Total current assets		<u>6,216,055</u>	<u>3,615,924</u>
Non-current assets			
Property, plant, and equipment	6	20,830,000	29,634,784
Total non-current assets		<u>20,830,000</u>	<u>29,634,784</u>
Total assets		<u>27,046,055</u>	<u>33,250,708</u>
Liabilities			
Current liabilities			
Trade and other payables	7	502,375	652,427
Employee benefits	9	1,583,401	1,441,362
Contract and other financial liabilities	10	12,419,150	8,654,070
Total current liabilities		<u>14,504,926</u>	<u>10,747,859</u>
Non-current liabilities			
Borrowings	8	167,756	1,932,703
Total non-current liabilities		<u>167,756</u>	<u>1,932,703</u>
Total liabilities		<u>14,672,682</u>	<u>12,680,562</u>
Net assets		<u>12,373,372</u>	<u>20,570,147</u>
Equity			
Retained surplus	11	12,373,372	20,570,147
Total equity		<u>12,373,372</u>	<u>20,570,147</u>

The accompanying notes form part of these financial statements.

Bowen Old Peoples Home Society and Controlled Entity

ABN: 79 672 174 943

Statement of Changes in Equity

For the Year Ended 30 June 2025

2025	Consolidated	
	Retained Surplus	Total
	\$	\$
Balance at 1 July 2024	20,570,147	20,570,147
Surplus / (deficit) for the year	(8,196,775)	(8,196,775)
Balance at 30 June 2025	<u>12,373,372</u>	<u>12,373,372</u>

2024	Consolidated	
	Retained Surplus	Total
	\$	\$
Balance at 1 July 2023	20,387,400	20,387,400
Surplus for the year	182,747	182,747
Balance at 30 June 2024	<u>20,570,147</u>	<u>20,570,147</u>

The accompanying notes form part of these financial statements.

Bowen Old Peoples Home Society and Controlled Entity

ABN: 79 672 174 943

Statement of Cash Flows For the Year Ended 30 June 2025

		Consolidated	
		2025	2024
	Note	\$	\$
Cash flows from operating activities			
Receipts from customers		18,003,115	15,650,474
Payments to suppliers and employees		(17,383,926)	(15,206,433)
Interest received		90,231	47,718
Net cash provided by/(used in) operating activities	12	<u>709,420</u>	<u>491,759</u>
Cash flows from investing activities:			
Payments for property, plant, and equipment		<u>(209,073)</u>	<u>(298,185)</u>
Net cash provided by/(used in) investing activities		<u>(209,073)</u>	<u>(298,185)</u>
Cash flows from financing activities:			
Repayment of borrowings		(1,764,848)	67,630
Bond/RAD holdings		<u>3,831,526</u>	<u>950,078</u>
Net cash provided by/(used in) financing activities		<u>2,066,678</u>	<u>1,017,708</u>
Net increase/(decrease) in cash and cash equivalents held		2,567,025	1,211,282
Cash and cash equivalents at beginning of year		<u>3,482,221</u>	<u>2,270,939</u>
Cash at end of financial year	4	<u><u>6,049,246</u></u>	<u><u>3,482,221</u></u>

The accompanying notes form part of these financial statements.

Bowen Old Peoples Home Society and Controlled Entity

ABN: 79 672 174 943

Statement of Cash Flows For the Year Ended 30 June 2025

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	2025	2024
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The accompanying notes form part of these financial statements.

Bowen Old Peoples Home Society and Controlled Entity

ABN: 79 672 174 943

Notes to the Financial Statements

For the Year Ended 30 June 2025

1. Summary of Material Accounting Policy Information

(a) Revenue and other income

The consolidated entity recognises revenue from aged care and home care services over time as performance obligations are satisfied, which is as the services are rendered, primarily on a daily or monthly basis. Revenue arises from discretionary and non-discretionary services, as agreed in a single contract with the resident.

Under AASB 15, bond retention fees are recognised over the expected length of stay of the resident. The expected length of stay of a resident is estimated based on historical tenure data.

Aged care and home care

The consolidated entity recognises revenue from aged care and home care services over time as performance obligations are satisfied, which is as the services are rendered, primarily on a daily or monthly basis. Revenue arises from discretionary and non-discretionary services, as agreed in a single contract with the resident.

Under AASB 15, bond retention fees are recognised over the expected length of stay of the resident. The expected length of stay of a resident is estimated based on historical tenure data.

Retirement living

The consolidated entity recognises revenue from retirement living services over time as performance obligations are satisfied, which is as the services are rendered. Revenue arises from deferred management fees and short-term rentals, as agreed in a single contract with the resident. Revenue from deferred management fees is recognised over the expected length of stay of the resident. The expected length of stay of the resident is based on historical tenure data. The difference between revenue recognised and contractual deferred management fees earned will be recognised as Deferred Revenue within Trade and Other Payables.

Revenue from short term rentals is recognised on a daily basis as services are provided.

Government revenue

Government revenue reflects the consolidated entity's entitlement to revenue from the Australian Government based upon the specific care and accommodation needs of the individual resident. Government revenue comprises of basic subsidy amounts calculated in accordance with the Aged Care Funding Instrument, accommodation supplements, funding for short term 'respite' residents and other Government incomes. Revenue is recognised over time as services are provided. Funding claims are submitted/ updated daily, and Government revenue is usually payable within approximately one month of services having been performed. Government funding received in advance for services being performed is included in Fees received in advance.

Resident basic daily fee revenue

Residents are charged a basic daily fee as contribution to the provision of care and accommodation. The quantum of resident basic daily fee is regulated by the Government and typically increases in March and September each year. Resident basic daily fees revenue is recognised over time as services are provided. Residents are invoiced on a monthly basis.

Other operating revenue

Other operating revenue comprises rental income, aged care bond retention amounts and other sundry revenue. Revenue is recognised over time as the services are provided. Residents are typically invoiced on a monthly basis.

Bowen Old Peoples Home Society and Controlled Entity

ABN: 79 672 174 943

Notes to the Financial Statements

For the Year Ended 30 June 2025

1. Summary of Material Accounting Policy Information

(a) Revenue and other income

Interest revenue

Interest is recognised using the effective interest method.

(b) Income Tax

The consolidated entity is exempt from income tax under Division 50 of the *Income Tax Assessment Act 1997*.

(c) Goods and services tax (GST)

Revenue, expenses, and assets are recognised net of the amount of goods and services tax (GST), except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO). Receivables and payable are stated inclusive of GST. The net amount of GST recoverable from, or payable to, the ATO is included as part of receivables or payables in the statement of financial position.

Cash flows in the statement of cash flows are included on a gross basis, except where the amount of GST component of investing and financing activities, which are disclosed as operating cash flows.

(d) Cash and cash equivalents

Cash and cash equivalents comprises cash on hand, deposits held at-call with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within short term borrowings in current liabilities in the statement of financial position.

(e) Trade and other receivables

Trade and other receivables include amounts due from customers for goods sold and services performed in the ordinary course of business. Receivables expected to be collected within 12 months of the end of reporting period are classified as current assets. All other receivables are classified as non-current assets.

Trade and other receivables are initially recognised at fair value and subsequently measured at amortised cost using the effective interest method, less any provision for impairment. Refer to Note 1 (j) for further discussion on the determination of impairment loss.

(f) Property, plant, and equipment

Each class of property, plant and equipment is carried at cost or fair value less, where applicable, any accumulated depreciation and impairment loss. In the event the carrying amount of plant and equipment is greater than its estimated recoverable amount, the carrying amount is written down immediately to the estimated recoverable amount and impairment losses are recognized either in the profit and loss or as a revaluation decrease if the impairment losses relate to a revalue asset. A formal assessment of recoverable amount is made when impairment indicators are present (refer to Note 1(g) for details of impairment).

Items of property, plant and equipment acquired for nil to normal consideration has been recorded at the acquisition date fair value.

Notes to the Financial Statements

For the Year Ended 30 June 2025

1. Summary of Material Accounting Policy Information

(f) Property, plant, and equipment

Land and buildings

Land and buildings are measured at fair value. Refer to Note 6 for details of the fair value assessment adopted during the year. In prior years land and buildings were carried at cost and have not been depreciated.

Plant and equipment

Plant and equipment are measured using the fair value model. Refer to Note 6 for details of the fair value assessment adopted during the year.

Depreciation

Property, plant and equipment, excluding freehold land and buildings, is depreciated on a reducing balance basis over the asset's useful life to the consolidated entity, commencing when the asset is ready for use. The directors have determined to not depreciate buildings.

Leased assets and leasehold improvements are amortised over the shorter of either the unexpired period of the lease or their estimated useful life.

The depreciation rates used for each class of depreciable asset are shown below:

Fixed asset class	Depreciation rate
General plant, furniture & fittings	10% - 50%
Motor vehicles	10%
Medical equipment	10%
Nursing home plant, furniture & fittings	10% - 28%
Jacaranda plant, furniture & fittings	10%
Computer software	10%
Hostel plant, furniture & fittings	10%
Rotary village plant, furniture & fittings	10% - 30%
Day therapy centre plant, furniture & fittings	7.5% to 40%
Office furniture & fittings	10% - 50%
Kitchen equipment	10% - 20%
Phone system	10%

The assets' residual values and useful lives are reviewed and adjusted if appropriate, at the end of each reporting period.

Gains and losses on disposals are determined by comparing net proceeds with the carrying amount. These gains and losses are recognised in profit or loss when the item is derecognised. When revaluation assets are sold, amounts included in the revaluation surplus relating to the asset are transferred to retained surplus.

Notes to the Financial Statements

For the Year Ended 30 June 2025

1. Summary of Material Accounting Policy Information

(j) Operating lease income

(g) Impairment of non-financial assets

At the end of each reporting period, the consolidated entity assesses whether there is any indication that an asset must be impaired. The assessment will consider both external and internal sources of information. If such an indication exists, an impairment test is carried out on the asset by comparing the recoverable amount of that asset, being the higher of the asset's fair value less cost of disposal and its value-in-use, to the asset's carrying amount. Any excess of the asset's carrying amount over its recoverable amount is immediately recognised in profit or loss.

Where the future economic benefits of the asset are not primarily dependent upon the asset's ability to generate new cash inflows and where the entity would, if deprived of the asset, replace its remaining future economic benefits, value in use is determined as the depreciated replacement cost of an asset.

Where it is not possible to estimate the recoverable amount of an individual asset, the consolidated entity estimates the recoverable amount of the cash-generating unit to which the asset belongs.

Where an impairment loss on a revalued asset is identified, this is recognised against the revaluation surplus in respect of the same class of asset to the extent that the impairment loss does not exceed the amount in the revaluation surplus for that class of asset.

(h) Trade and other payables

Trade and other payables represent the liability for goods and services received by the entity that remain unpaid at the end of the reporting period. The balance is recognised as a current liability with the amounts normally paid within 30 days of recognition of the liability.

Contract liabilities

Contract liabilities represent the consolidated entity's obligation to transfer goods or services to a customer and are recognised when a customer pays consideration, or when the consolidated entity recognises a receivable to reflect its unconditional right to consideration (whichever is earlier) before the consolidated entity has transferred the goods or services to the customer.

(i) Other financial liabilities

Refundable accommodation deposits and accommodation bonds are non-interest bearing deposits made by aged care facility residents made to the entity upon their admission. Refundable accommodation deposits are measured at their principal amount less any other amounts deducted from the deposit at the election of the resident. Accommodation bonds are measured at the principal amount net of any retentions, or any other amounts deducted from the bond at the election of the resident.

(j) Operating lease income

Leases in which the consolidated entity is a lessor

Contracts with customers (residents) contain provisions for accommodation, use a common area/facility for provision of care and other services. The consolidated entity has concluded that its contractual arrangements relating to the provision of residential aged care and retirement living accommodation are an operating lease pursuant to AASB 16, being the exclusive right to the use of a room/unit by the resident.

Bowen Old Peoples Home Society and Controlled Entity

ABN: 79 672 174 943

Notes to the Financial Statements

For the Year Ended 30 June 2025

1. Summary of Material Accounting Policy Information

(j) Operating lease income

For residential aged care accommodation arrangements where the resident has elected to pay a RAD or Bond, the consolidated entity receives a financial benefit, being non-cash consideration, in the form of an interest free loan.

On adoption of AASB 16 the fair value of this non-cash consideration is required to be recognised as income (to reflect the interest free loan financing benefit received on RADs and Bonds) and, correspondingly, interest expense (to record the financial liability associated with RADs and Bonds at fair value) with no net impact on surplus or deficit.

The application of AASB 16 for the year has been calculated based on:

- Monthly average RAD / Bond balances;

- Interest rate equal to the Maximum Permissible Interest Rate (MPIR) which is a government set interest rate to calculate the Daily Accommodation Payment to applicable residents.

The consolidated entity's Statement of Profit or Loss and Other Comprehensive Income presents income described as operating leases income and an additional Finance Cost (i.e. interest expense) that result in an overall nil impact on the net surplus/deficit for the year.

(k) Financial instruments

Initial recognition and measurement

Financial assets and financial liabilities are recognised when the entity becomes a party to the contractual provisions to the instrument. For financial assets, this is equivalent to the date that the consolidated entity commits itself to either purchase or sell the asset (i.e. trade date accounting is adopted).

Financial instruments are initially measured at fair value plus transaction costs except where the instrument is classified "at fair value through profit or loss", in which case transaction costs are expensed to profit or loss immediately.

Classification and subsequent measurement

Financial instruments are subsequently measured at fair value, amortised cost using the effective interest method, or cost.

Impairment

A financial asset (or group of financial assets) is deemed to be impaired if, and only if, there is objective evidence of impairment as a result of one or more events (a "loss event") having occurred, which has an impact on the estimated future cash flows of the financial asset (s).

Derecognition

Financial assets are derecognised when the contractual right of receipt of cash flows expires or the asset is transferred to another party, whereby the entity no longer has any significant continuing involvement in the risks and benefits associated with the asset. Financial liabilities are derecognised when the related obligations are discharged, cancelled, or have expired. The difference between the carrying amount of the financial liability extinguished or transferred to another party and the fair value of consideration paid, including transfer of noncash or liabilities assumed, is recognised on profit or loss.

Notes to the Financial Statements

For the Year Ended 30 June 2025

1. Summary of Material Accounting Policy Information

(l) Employee benefits

Provision is made for the consolidated entity's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee benefits that are expected to be wholly settled within one year have been measured at the amounts expected to be paid when the liability is settled.

Employee benefits expected to be settled more than one year after the end of the reporting period have been measured at the nominal value. Changes in the measurement of the liability are recognised in the profit and loss. Employee benefits are presented as current liabilities in the statement of financial position if the consolidated entity does not have an unconditional right to defer settlement of the liability for at least 12 months after the reporting date.

(m) Segment reporting

The consolidated entity operates solely in one business and geographical segment, being Residential Aged Care.

(n) Critical accounting estimates and judgments

Those charged with governance make estimates and judgements during the preparation of these financial statements regarding assumptions about current and future events affecting transactions and balances.

These estimates and judgements are based on the best information available at the time of preparing the financial statements, however as additional information is known then the actual results may differ from the estimates. The significant estimates and judgements made have been described below.

Key estimates - impairment of receivables

The receivables at reporting date have been reviewed to determine whether there is any objective evidence that any of the receivables are impaired. An impairment provision is included for any receivable where the entire balance is not considered collectible. The impairment provision is based on the best information at the reporting date.

Key estimates - Estimation of useful lives of assets

The consolidated entity determines the estimated useful lives and related depreciation and amortisation charges for its property, plant and equipment and finite life intangible assets. The useful lives could change significantly as result of technical innovations or some other event. The depreciation and amortisation charge will increase where the useful lives are less than previously estimated, or technically obsolete or non-strategic assets that have been abandoned or sold will be written off or written down.

Key estimates - Performance obligations under AASB 15

To identify performance obligations under AASB 15, the promise must be sufficiently specific to be able to determine when the obligation is satisfied. Management exercises judgement to determine whether the promise is sufficiently specific by taking into account any conditions specified in the arrangement, explicit or implicit, regarding the promised goods or services. In making this assessment, management includes the nature/type, cost/value, quantity, and the period of transfer related to the goods or services promised.

Notes to the Financial Statements

For the Year Ended 30 June 2025

(n) Critical accounting estimates and judgments

Key estimates - Impairment of property plant and equipment

The consolidated entity assesses impairment at the end of each reporting year by evaluating conditions specific to the entity that may be indicative of impairment triggers. Recoverable amounts of relevant assets are reassessed using value-in-use calculations which incorporate various key assumptions.

2. Revenue and other income	Consolidated	
	2025	2024
	\$	\$
Commonwealth subsidies	11,531,294	9,969,464
Other day therapy	1,505	15,825
Provider services	885,806	844,652
Residential care	3,119,386	3,026,219
Rotary village income	894,991	863,751
Subcontracted services	337,728	180,264
Donations	34,309	15,464
Grants	40,816	220,088
Interest received	90,231	47,718
Insurance claims	228,392	-
Other revenue	45,835	101,435
Operating lease income - refer Note 1 (j)	982,605	648,246
Total revenue and other income	18,192,898	15,933,126

3. Result for the year

The result for the year was derived after charging / (crediting) the following items:

	Consolidated	
	2025	2024
	\$	\$
Finance costs		
Interest and finance expense	1,073,405	727,381
Other operating expenses		
Property expenses	404,786	449,162
Repairs and maintenance	700,076	467,967
Motor vehicle costs	28,612	32,195
Consultancy fees	16,648	13,262
Administration costs	869,726	839,042
Food	664,156	595,174
Housekeeping & cleaning	588,574	886,374
Resident costs	469,132	471,892
CDC expenses	333,308	178,388
	4,075,018	3,933,456

Bowen Old Peoples Home Society and Controlled Entity

ABN: 79 672 174 943

Notes to the Financial Statements For the Year Ended 30 June 2025

4. Cash and cash equivalents

	Consolidated	
	2025	2024
	\$	\$
Cash at bank	2,891,448	3,479,930
Cash on hand	2,400	2,400
Deposits at call	3,150,000	-
Other cash and cash equivalents	5,398	(109)
	6,049,246	3,482,221

5. Trade and other receivables

	Consolidated	
	2025	2024
	\$	\$
Current		
Client care sundry debtors	719	897
Govt subsidy/grant receivable	10,650	-
GST receivables	43,931	35,700
Resident trading expenses	156	(4,894)
Trade receivables	111,353	101,964
Bond/RADs receivable	-	36
	166,809	133,703

6. Property, plant, and equipment

	Consolidated	
	2025	2024
	\$	\$
Land and Buildings		
Hostel	2,195,648	2,195,648
Land ex West street	185,698	185,698
Nursing home	21,124,559	21,089,199
Roadworks	178,136	178,136
Rotary village	4,052,198	4,052,198
Sewerage	53,040	53,040
Sheds	95,865	95,865
Total land and buildings at cost before impairment adjustment	27,885,144	27,849,784

Notes to the Financial Statements

For the Year Ended 30 June 2025

6. Property, plant, and equipment

Plant and equipment	Consolidated	
	2025	2024
	\$	\$
General plant, furniture & fittings		
At fair value	579,023	579,023
Accumulated depreciation	(412,747)	(394,193)
	<u>166,276</u>	<u>184,830</u>
Motor vehicles		
At cost	314,948	314,948
Accumulated depreciation	(162,972)	(146,086)
	<u>151,976</u>	<u>168,862</u>
Medical equipment		
At cost	43,261	43,261
Accumulated depreciation	(34,413)	(33,430)
	<u>8,848</u>	<u>9,831</u>
Nursing home plant, furniture & fittings		
At cost	2,098,340	1,998,685
Accumulated depreciation	(1,181,966)	(1,087,633)
	<u>916,374</u>	<u>911,052</u>
Jacaranda plant, furniture & fittings		
At cost	142,449	142,449
Accumulated depreciation	(106,500)	(102,506)
	<u>35,949</u>	<u>39,943</u>
Computer software		
At cost	220,698	198,203
Accumulated depreciation	(171,664)	(160,192)
	<u>49,034</u>	<u>38,011</u>
Hostel plant, furniture & fittings		
At cost	390,313	387,132
Accumulated depreciation	(280,805)	(268,836)
	<u>109,508</u>	<u>118,296</u>
Rotary village plant, furniture & fittings		
At cost	424,825	383,557
Accumulated amortisation	(230,134)	(210,342)
	<u>194,691</u>	<u>173,215</u>

Bowen Old Peoples Home Society and Controlled Entity

ABN: 79 672 174 943

Notes to the Financial Statements

For the Year Ended 30 June 2025

	Consolidated	
	2025	2024
	\$	\$
Day therapy centre plant, furniture & fittings		
At cost	61,743	61,743
Accumulated depreciation	(48,585)	(47,154)
	13,158	14,589
Office furniture & fittings		
At cost	190,088	187,724
Accumulated depreciation	(137,351)	(131,491)
	52,737	56,233
Kitchen equipment		
At cost	154,294	149,641
Accumulated depreciation	(92,858)	(86,238)
	61,436	63,403
Phone system		
At cost	25,101	25,101
Accumulated depreciation	(19,039)	(18,366)
	6,062	6,735
Total plant and equipment before impairment adjustment	1,766,049	1,785,000
Total property, plant, and equipment before impairment loss	29,651,193	29,634,784
Less - Provision for impairment loss	(8,821,193)	-
Total property, plant, and equipment after impairment loss	20,830,000	29,634,784

Impairment and Valuation

The Bowen Old Peoples Home Society has been assessed as a cash generating unit for impairment testing purposes, given that its land, buildings and associated assets generate independent cashflows from residents and government funding. An independent valuation was undertaken by Knight Frank Health & Aged Care Queensland dated 5 September 2024. Using the historic profit results and current revenue and predicted future maintainable earnings and predictions for the associated aged care industry the independent valuation determined the fair value of the Society as a cash generating unit as \$20,830,000.

As a result of the valuation assessment an impairment loss of \$8,821,193 has been recognised as a result of the carrying value of property plant and equipment being greater than its fair value determined as \$20,830,000. The impairment losses were primarily attributable to land and building assets which had never been depreciated in prior years.

Bowen Old Peoples Home Society and Controlled Entity

ABN: 79 672 174 943

Notes to the Financial Statements

For the Year Ended 30 June 2025

7. Trade and other payables

	Consolidated	
	2025	2024
	\$	\$
Current		
Accrued government subsidy held over	-	85,701
Accrued wages	233,566	158,501
Home care subsidy clearing	(76,314)	(52,957)
Other payables	1,044	523
PAYG withholding payable	26,668	13,408
Resident refund payable	-	98,747
Superannuation payable	94,009	73,015
Trade creditors	223,402	275,489
	<u>502,375</u>	<u>652,427</u>

8. Borrowings

	Consolidated	
	2025	2024
	\$	\$
Non-current		
Building loan - CBA	-	1,720,129
Other CBA finance	167,756	212,574
	<u>167,756</u>	<u>1,932,703</u>

9. Employee benefits

	Consolidated	
	2025	2024
	\$	\$
Current		
Provision for annual leave	887,618	769,124
Provision for personal carers leave	145,897	139,661
Provision for RDO + TOIL	90,703	81,071
Provision for superannuation on all leave	161,824	144,622
Provision for Long Service Leave	297,359	306,884
	<u>1,583,401</u>	<u>1,441,362</u>

10. Contract and other financial liabilities

	Consolidated	
	2025	2024
	\$	\$
Current		
Rotary village rent in advance	118,238	185,178
CDC Govt subs clearing	(23,821)	(24,315)
Bonds & RADs holding	12,324,733	8,493,207
	<u>12,419,150</u>	<u>8,654,070</u>

Bowen Old Peoples Home Society and Controlled Entity

ABN: 79 672 174 943

Notes to the Financial Statements
For the Year Ended 30 June 2025

7. Trade and other payables

	Consolidated	
	2025	2024
	\$	\$
Current		
Accrued government subsidy held over	-	85,701
Accrued wages	233,566	158,501
Home care subsidy clearing	(76,314)	(52,957)
Other payables	1,044	523
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Resident refund payable	-	98,747
Superannuation payable	94,009	73,015
Trade creditors	223,402	275,489
	<u>502,375</u>	<u>652,427</u>

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Non-current		
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Other CBA finance	167,756	212,574
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	Consolidated	
	2025	2024
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	Consolidated	
	2025	2024
	\$	\$
Current		
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	<u>12,419,150</u>	<u>8,654,070</u>

Bowen Old Peoples Home Society and Controlled Entity

ABN: 79 672 174 943

Notes to the Financial Statements

For the Year Ended 30 June 2025

15. Interests in Controlled Entities

The consolidated financial statements incorporate the asset, liabilities, and results of the following controlled entity in accordance with the accounting policy described in Note 1:

Name	Principal place of business / Country of Incorporation	Principal Activity
Bowen Old Peoples Society Ltd	Australia	Aged care facility

16. Parent Entity Information

	2025	2024
Bowen Old Peoples Home Society	\$	\$
Statement of Financial Position		
Assets		
Current assets	144,975	3,615,924
Non-current assets	20,830,000	29,634,783
Total Assets	20,974,975	33,250,707
Liabilities		
Current liabilities	12,921,525	10,747,858
Non-current liabilities	167,756	1,932,703
Total Liabilities	13,089,281	12,680,561
Equity		
Retained earnings	7,885,694	20,570,146
Total Equity	7,885,694	20,570,146
Statement of Profit or Loss and Other Comprehensive Income		
Total surplus / (deficit) for the year	4,027,716	182,747
Total comprehensive income	4,027,716	182,747

Guarantees

The parent entity guarantees the debts of the controlled entity (Bowen Old Peoples Home Society Limited).

Contingent liabilities

The parent entity did not have any contingent liabilities as at 30 June 2025 and 30 June 2024.

Contractual commitments

The parent entity did not have any commitments as at 30 June 2025 and 30 June 2024.

17. Statutory Information

The registered office of the association is:

PO Box 966, Bowen, Qld, 4805

The principal place of business is:

West Lane, Bowen, Qld, 4805

Bowen Old Peoples Home Society and Controlled Entity

ABN: 79 672 174 943

Directors' Declaration

In accordance with a resolution of the Directors of the Bowen Old Peoples Home Society and controlled entity, the directors of the Registered Entity declare that, In the Directors' opinion:

- there are reasonable grounds to believe that the registered entity is able to pay all of its debts, as and when they become due and payable; and
- Presents fairly, the financial position of consolidated entity as at 30 June 2025 and its performance for the year ended on that date in accordance with Australian Accounting Standards and the *Australian Charities and Not-for-profits Commission Act 2012*.

Signed in accordance with subsection 60.15(2) of the *Australian Charities and Not-for-profit Commission Regulations 2022*.

President D. Nelson

Treasurer K. H.

Dated: 21/10/2025

Bowen Old Peoples Home Society and Controlled Entity

Independent Auditor's Report to the members of Bowen Old Peoples Home Society and Controlled Entity

Report on the Audit of the Financial Report

Qualified Opinion

We have audited the financial report of the Bowen Old Peoples Home Society (registered Entity) and controlled entity, which comprises the statement of financial position as at 30 June 2025, the statement of profit or loss and other comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the directors' declaration.

In our opinion, except for the effects of the matter described in the *Basis for Qualified Opinion* section of our report, the financial report of the consolidated entity is in accordance with Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012*, including:

- (i) giving a true and fair view of the Registered Entity's consolidated financial position as at 30 June 2025 and of its consolidated financial performance for the year ended; and
- (ii) complying with Australian Accounting Standards and Division 60 of the *Australian Charities and Not-for-profits Commission Regulations 2022*.

Basis for Qualified Opinion

The consolidated entity's building assets in the are carried in the statement of financial position at a cost of \$27,518,541. The directors have stated that these buildings assets are not to be depreciated in the financial statements which constitutes a departure from the mandatory requirements of Australian Accounting Standards (AASB 116). The consolidated entity's records indicate that, had the directors included allowance for depreciation expense on its buildings, total expenses for the year would be significantly greater than the amount reported in the Statement of Profit or Loss and Comprehensive Income. As a result, the stated profit for the year is materially misstated. In our opinion an estimate of the quantum that depreciation expense is understated by is in the range at least \$274,000 (useful life 100 years) - \$549,000 (useful life 50 years). Increased depreciation expense would have reduced reported net profit, net assets and retained earnings by this amount.

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of the Registered Entity in accordance with the auditor independence requirements of the ACNC act and, the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified opinion.

Bowen Old Peoples Home Society

Independent Auditor's Report to the members of Bowen Old People's Home Society and Controlled Entity

Responsibilities of Responsible Entities for the Financial Report

The directors of the registered entity are responsible for the preparation of the financial report that gives a true and fair view and have determined that the basis of preparation described in Note 1 to the financial report is appropriate to meet the requirements of the Registered Entity's Constitution, the ACNC Act and is appropriate to meet the needs of the members. The director's responsibility also includes such internal control as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the responsible persons are responsible for assessing the Registered Entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the responsible entities either intends to liquidate the Registered Entity or to cease operations, or has no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Registered Entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the responsible entities.

Bowen Old Peoples Home Society**Independent Auditor's Report to the members of Bowen Old People's Home Society and Controlled Entity**

- Conclude on the appropriateness of the responsible entities' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Registered Entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Registered Entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure, and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.



Paul Hinton - CA
Director

Date: 31/10/2025

REMEMBERING 2024/2025

As we gather for this year's Annual General Meeting, we pause to honour and remember those residents who have passed away over the past year.

Each of them brought with them a wealth of unique stories, experiences, and perspectives enriching our lives and our community in countless ways.

Whether through their laughter, wisdom, kindness, or quiet presence, they became an integral part of our shared journey, creating memories that will forever hold a special place in our hearts.

We acknowledge the privilege of having cared for them and the invaluable role they played within our community.

Robert TRENOW

James HUNTER

Alfred BIDGOOD

Elaine LENTON

Gary WAITE

Kenneth TOTTEY

Margaret VINCENT

William WILLIAMS

Joan JONES

Patricia BRIDGE

Lynne RUSHTON

Margaret JARRED

Horace PAUL

Mary SCHUH

Ellen STARKEY-LAND

June HATHAWAY

Meta O'BRIEN

Jean WALSH

John COPPI

Phillip TURNBULL

Barry NICHOLS

Judith TOTTEY

Marie NORMAN

John GIBBS

Leslie IRWIN

Fay RASSMISSEN

Debra BEEL

Adriana PINI

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